

Quality Policy

Our vision:

Champion of the Extra Mile

Our mission is to serve our Customers by launching new products, providing the most efficient solutions, while delivering the best value as the Filtration supplier of choice.

Effective business processes, engaged employees and strong customer relationships are the keys to success in executing our mission. To achieve this we are committed to:

> Customer Satisfaction:

 Provide our customers with filtration products and services that meet or exceed customer requirements.

Continuous Improvement of our Management System:

- Maintain a management system that is compliant to IATF 16949 and ISO 9001.
- · Set and review performance objectives to meet our business goals.
- Assess our management system on a consistent basis for robustness
- Demonstrate improvement in effectiveness of our management system processes

Employee Empowerment:

- Equip our employees with training, tools and support to achieve our business and quality objectives.
- Empower our employees to use their skills and talents to promote Continuous Improvement.
- Comply fully with all applicable laws, regulations, and other requirements designed to protect safety, health, and the environment wherever we operate around the world

Create and maintain a safe and healthy working environment for all colleagues, contractors, and guests.

Chief Executive Officer Signature

Greg Noethlich Date: