



## Environmental, Health, and Safety Policy

***Our products and workplaces demonstrate our belief that what is good for the environment and the safety and health of all people is good for Champion Laboratories, Inc.***

We believe that everyone has the right to a safe and healthy working environment, that we earn the right to operate by being effective stewards of the environment, and that all EHS incidents are preventable. By continuously striving for excellence in EHS, we also protect, enhance, and create business value for our organization.

**In all of our activities and operations, we will:**

- **Commit to fulfill and comply** all applicable laws, regulations, and other requirements designed to protect safety, health, and the environment wherever we operate around the world.
- **Create and maintain** a safe and healthy working environment for all colleagues, contractors, and guests.
- **Protect** our environment and the communities in which we operate, conserve resources, promote recycling, reduce hazardous material use, and prevent pollution.
- **Foster** a culture of EHS excellence built upon values, integrity, accountability, collaboration, and the active participation of all.
- **Continuously improve** our systems, processes, and performance and integrate EHS throughout our global operations.
- **Engage** stakeholders and communicate our progress and performance.
- **Provide** appropriate resources and build the individual knowledge and capabilities to achieve these commitments.

<b>Champion Laboratories Significant Environmental Aspects</b>		
<b>Oil Plant-Albion, IL</b>	<b>Air Plant-Albion.IL</b>	<b>Shelby, MI</b>
Media Paper/ Pleat Oven - Release of Pollutant to Air	Media Paper/ Pleat Oven - Release of Pollutant to Air	Media Paper/ Pleat Oven - Release of Pollutant to Air
Elements/ Element Oven- Release of Pollutant to Air		
Process Fluid Aboveground Storage Tanks- Release of pollutants to water or soil	Transformers- Release of pollutants to water or soil	Used Compressor Water- Release of pollutants to water
Ultra-Filtration System and UF Tanks- Release of pollutants to water or soil		
Diesel Fire Pump- Release of pollutants to water or soil	Steel- Resource Consumption	Refrigerant in HVAC Units- Release of Pollutant to Air
Transformers- Release of pollutants to water or soil		
Steel- Resource Consumption	Natural Gas- Resource Consumption	